

## Appendix A

### Introduction

1. Whereas the general detail in the main body of the Club Constitution above the parties recognise the need, particularly through the transition phase of the merger, (which may take several years) that the constituent clubs are required to sustain their own sub-committee structures, rights, and obligations at a lower / local level.

### Committee Structure

2. Whereas the main club constitution sets out the offices held at club level, governance within that forum shall be supported by members and activities of the sub-committees. A club steering committee made up of the roles below in the top box (or their delegates – noting one person could hold multiple roles) shall oversee the running of the club overall.
3. The aspiration will be to merge the roles, committees, and finances to plan, over a defined period of time, with the end goal being one consolidated club committee structure, one set of financial resources, books and records.



### **Club committee and sub-committee decision making powers and obligations**

4. Decision making capability shall be delegated to sub-committees to act in the interests of the sub-committees save and to the extent that to do so does not contradict the club constitution, and the conduct undertaken or outcomes achieved are no less than the standard required by the club constitution.
5. The Sub-committees shall support the mandate of the club committee as a whole. Such decisions made at club committee level shall include consideration of sub-committee members who operate as part of the club committee. Outcomes must have respect and restraint for the traditions, and needs of the sub-committees, with particular consideration to their history, operating principles and financial management. Implementation of any mandate of the club committee shall in all cases be implemented in a reasonable time schedule, as agreed at club committee level.

### **Sub-Committee financial management approach**

6. The sub-committees shall initially, and until later defined and agreed at club committee level, retain control over their own respective sub-committee funds and accounts as they were prior to the merger.
7. Consolidation and control of accounts, change of bank account details, and allocation of financial resources shall remain with the sub-committees decision making body until such time as the club committee presents and agrees alternative financial arrangements.